

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2021 Entity Name: Columbia Basin Hospital								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Rosalinda Kibby, CEO	Lead Administrator		158,905			13,205	31,199	203,309
2 Connie Tanguy, CFO			143,292			3,622	9,852	156,766
3 Vicki Polhamus, CNO			143,347			8,601	15,952	167,900
4 Rebecca Trepanier, Director of Nursing Services			117,233			7,273	8,210	132,716
5 Ryan Bair, IT Manager			101,301			0	9,852	111,153
6								0
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J

<http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

information to DOH either by mail,
fax or email to the following
address:

Washington State Department of
Health
Systems/Hospital Financial and
Charity Care Section

MS: 47853

Olympia, WA 98504-7853

email: hos@doh.wa.gov