

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2021 Entity Name: Astria Toppenish Hospital								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Bambrick, Catherine	Lead Administrator	Astria Toppenish Hospital	see attached Form 990 Schedule J part 3					0
2 Owens, Maxwell	CFO	Astria Toppenish Hospital	see attached Form 990 Schedule J part 3					0
3 Steltz, Lani		Astria Toppenish Hospital	143,221	0	0	5,729	214	149,164
4 Braga, Sandro		Astria Toppenish Hospital	109,732	0	112	3,068	12,556	125,468
5 Church, Rebecca		Astria Toppenish Hospital	105,510	0	69	3,220	13,153	121,952
6 Heilman, Julia		Astria Toppenish Hospital	105,075	0	0	3,771	12,684	121,530
7 Jaussaud, Amy		Astria Toppenish Hospital	104,002	0	91	3,300	24,350	131,743
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health
Community Health Systems/Hospital Financial and Charity Care Section
MS: 47853
Olympia, WA 98504-7853
email: hos@doh.wa.gov

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART III - OTHER ADDITIONAL INFORMATION

THE CEO AND CFO WERE HIRED AND PAID THROUGH ASTRIA HEALTH. THE SALARIES ARE ESTABLISHED AT THE TIME OF HIRE AND PERIODICALLY THEREAFTER. IN ADDITION TO BASE SALARY, THE CEO AND CFO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH ASTRIA HEALTH AND APPROVED BY THE HOSPITAL BOARD. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURED WAS 2021. THE MANAGMENT FEE PAID IN 2021 WAS \$509,503.