

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

| Calendar Year: 2021 | | Entity Name: PeaceHealth Peace Island Medical Center | | | | | | | |
|--|--------------------------------|---|--|-------------------------------------|-------------------------------------|--|--------------------------|-----------|--|
| (A) Employee Name (who does not have direct patient care responsibilities) | Indicate if Lead Administrator | Hospital if applicable | (B) Breakdown of W-2 and/or 1099 MISC Compensation | | | (C) Retirement and Deferred Compensation | (D) Non-Taxable Benefits | (E) Total | |
| | | | (i) Base Compensation | (ii) Bonus & Incentive Compensation | (iii) Other Reportable Compensation | | | | |
| 1 Jack Estrada | X | | 224,810 | 52,702 | 55,245 | 39,376 | 16,712 | 388,845 | |
| 2 Theresa G. Loya | | | 178,378 | 28,972 | 3,246 | 4,194 | 16,712 | 231,502 | |
| 3 Elizabeth A. Williams Giege | X | | 140,874 | 21,179 | 281 | 20,216 | 9,554 | 192,104 | |
| 4 Shannon D. Harris | | | 125,579 | 4,775 | 3,490 | 10,863 | 15,886 | 160,593 | |
| 5 Michael S. Knowles | | | 102,254 | - | 657 | 12,270 | 9,161 | 124,342 | |
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Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation
 Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health
 Community Health Systems/Hospital Financial and Charity Care Section
 MS: 47853
 Olympia, WA 98504-7853
 email: hos@doh.wa.gov