**Organization name:** *Insert Organization Name*

**Application instructions:**

You must submit your application by email: [ID.RFASyndemic@doh.wa.gov](https://doh.wa.gov/about-us/programs-and-services/executive-office-health-and-science/disease-control-and-health-statistics/ID.RFASyndemic%40doh.wa.gov). Your application must be received by the RFA Coordinator before the application deadline of **5:00 pm PST on Monday, June 5, 2023.** Any delay in the delivery of your application is your risk; we do not take responsibility for delays in email delivery. You may not send your application by fax.

We will not accept late applications and will disqualify them from further consideration. All applications and any accompanying documentation become the property of the DOH and will not be returned.

As a reminder, information provided in application documents is subject to public disclosure per section 3.3 of this RFA. Do not include information in your response that you do not want disclosed to the public.

Be sure to reference additional requirements and scoring in the full RFA, found on our website: [Funding Opportunities | Washington State Department of Health](https://doh.wa.gov/about-us/programs-and-services/executive-office-health-and-science/disease-control-and-health-statistics/funding-opportunities).

Please keep the application packet materials in the same order they appear when you download. For narrative sections, you should leave the questions in the text and provide your responses below each one. (The page counts for each section include the questions.) Keep the original formatting for narrative responses (letter-sized (8 ½ x 11 inch) format, with 1-inch margins, single spacing, and use either Arial, Calibri, or Times New Roman, in a minimum of 12-point font).

On any section that requires a signature, you can sign with an electronic/digital signature format: /s/First name Last name. (Example: /s/John Doe.)

When you submit the application packet, please be sure the name of the document includes the name of your organization and the service category you are applying for.

You may apply for more than one service category. Please submit one complete application packet per service category.

**Application contents and checklist (optional):**

|  |  |  |
| --- | --- | --- |
| **Section** | **To do/include** | **Check when done** |
| Service category description and requirements | Review full description and all requirements before starting your application.  |  |
| Submission cover form | Respond to all questions and have legal representative sign and date.  |  |
| Signed RFA certifications and Assurances | Have legal representative sign these forms:* Bid certifications and assurances
* Contractor Certification – wage theft prevention
* Workers’ rights – Washington state goods & services contracts certification
 |  |
| Organizational background | Respond to all questions. |  |
| Proposal: Scope of work | Respond to all questions in the Scope of Work narrative. |  |
| Proposal: Program approach | Respond to all questions. |  |
| Program development, implementation startup, and capacity building needs  | Respond to all questions (if applicable). |  |
| Qualifications: staffing | Respond to all questions, and attach:* Positions descriptions for all funded positions (including existing and new staff)
* Organizational chart
 |  |
| Qualifications: Partnerships  | Respond to all questions, and attach any relevant LOS or MOUs (if applicable) |  |
| Budget | Complete budget template (download from RFA webpage here: [Funding Opportunities | Washington State Department of Health](https://doh.wa.gov/about-us/programs-and-services/executive-office-health-and-science/disease-control-and-health-statistics/funding-opportunities)) |  |

**Service category description and requirements:**

|  |
| --- |
| **Overview:** Syndemic service navigation refers to providing client-centered activities focused on improving access and retention in needed prevention and care services. Service navigators provide coordination, guidance, and assistance in accessing the medical, social, community, legal, financial, employment, vocational, and/or other needed services. Services may also include assisting eligible clients to obtain access to other public and private programs for which they may be eligible, such as Medicaid, Children’s Health Insurance Program, Medicare, State Pharmacy Assistance Programs (including PrEP Drug Assistance Program), Pharmaceutical Manufacturer’s Patient Assistance Programs, Department of Labor or Education-funded services, other state or local health care and supportive services, or private health care coverage plans. Services includes all types of encounters (e.g., face-to-face, electronic, telehealth, phone contact, and any other forms of communication).  |
| **Core activities:** Activities must include the following:1. Initial assessment of service needs,
2. Development of a comprehensive individualized service plan that addresses the client’s self-identified goals and needs,
3. Timely and coordinated access to medically appropriate levels of health and support services and continuity of care,
4. Client-specific advocacy and/or review of utilization of services; and,
5. Continuous client monitoring to assess the efficacy of the navigation/service plan.

Service Navigation includes, but is not limited to, the following additional activities as appropriate for the client’s self-identified needs: * Outreach to locate clients.
* Re-engagement of clients previously engaged in syndemic navigation services, if necessary.
* Coordination of a navigation plan to ensure clients are appropriately referred and linked to supportive services.
* Linkage to a broad array of services, including:
	1. PrEP and PrEP retention support.
	2. HIV community services, such as a warm hand-off[[1]](#footnote-1) to an HIV case manager or HIV navigation specialist, and/or a warm hand-off to a clinic or medical provider treating HIV.
	3. STI care and treatment services, including a warm hand-off to a clinic or medical provider treating STIs and support to complete the treatment.
	4. Viral hepatitis care and treatment, including a warm hand-off to a clinic or medical provider treating hepatitis B and/or hepatitis C and support to complete hepatitis C treatment through to cure.
	5. Harm reduction services, including a warm hand-off to harm reduction services inclusive of referrals and/or provision of syringe services programs (SSP).
	6. Sexual health education and supportive services, such as access to vaccines for vaccine-preventable STIs (HPV, HBV), supportive MPox services, cervical and anal cancer screening, and reproductive health care (including pregnancy testing, pregnancy options, abortion, and birth control).
	7. Gender-affirming care services including, but not limited to, education and support for accessing health care (e.g., hormone therapy, genital, breast, and chest reconstruction, facial plastic surgery, speech therapy, urologic care, and psycho-social services).
	8. Mental health counseling services and substance use services, including medications for opioid use and contingency management services, where possible.
	9. Treatment, including medications for opioid use.
	10. Health benefits navigation and enrollment (e.g., Insurance navigation, enrollment, and utilization).
	11. Appropriate supportive and social services, such as food banks and food programs, Supplemental Nutrition Assistance Program (SNAP), housing programs, employment services, or other services that address social determinants of health.
* Transportation support, including, but not limited to accompanying clients to appointments and providing transportation vouchers (e.g., bus passes, cab vouchers).
* Timely, routine follow up with clients, as necessary.
* Development or enhancement of systems for assisting clients with navigating services (obtaining necessary information, support, and skills to access complex medical systems).
* Condoms provided to 100% of priority population members who are sexually active and for whom condoms are appropriate (see note on condoms below in section 2.3).
 |
| S**yndemic Navigation outcomes include, but are not limited to:*** # and % of navigation clients linked to PrEP or nPEP
* # and % of navigation clients linked to STI treatment (GC/CT, Syphilis)
* # and % of navigation clients linked to viral hepatitis treatment
* # and % of navigation client linked to services to address substance use (e.g., SSPs, substance use treatment services)
* # and % of navigation clients linked to mental health counseling or other services
* # and % of navigation clients linked to other supportive services (housing, employment, mental health services, insurance/benefits programs.
 |
| **Requirements:*** Partner with relevant agencies and providers, including those able to reach and engage priority populations; health care provider(s) offering PrEP services; medical provider(s) able to provide STI or viral hepatitis treatment or care; and additional health and support services as needed or requested by priority populations. (See Scope of Work checklist in Exhibit J for details on MOUs/MOAs required. Note that some formal partnerships may be discussed/developed in contract negotiations with the apparently successful applicants.)
* Gather client satisfaction and feedback data to ensure service provision aligns with client needs and that program uses client feedback to better meet client needs.
* Develop strategies to collect and report any required syndemic navigation data variables to DOH, documenting client-level services provided including referral outcomes, services provided, and materials distributed. (Note: Syndemic navigation services cannot be delivered anonymously, as some information is needed to facilitate necessary follow-up and care.)
* Participate in DOH trainings and capacity building activities for staff providing syndemic navigation services.
 |
| **Priority populations**: Priority populations for service navigation include:* People systemically marginalized and underserved due to racism – Black, Latino/Latina/Latine/Latinx, Native American/Alaska Native people and other communities for whom there are documented health disparities in your region.
* Men who have sex with men.
* Gender expansive/transgender individuals.
* People who use drugs.
* People engaged in sex work.
 |
| **Optional enhancements:** Applicants can earn up to 2 extra points per enhancement by demonstrating their plan to provide the following additional services:* Peer positions that leverage lived and living experience across the syndemic. This includes fair and equitable compensation that honors lived and living experience and supports people in these positions as staff members.
* Services provided in Spanish to monolingual clients by Spanish-speaking Navigators.
* Navigators tasked to provide services to people systemically marginalized and underserved by systems, including the following examples: BIPOC individuals; those involved in criminal-legal systems; people who use drugs; people who are non-binary/gender fluid/transgender; people who are female identifying; and others.
 |

**Additional requirements and considerations (for all service categories):**

**Accessibility of materials and services:** One important way to reduce health disparities is to remove barriers by making materials and services more accessible. Below are some minimum requirements of accessibility. We encourage applicants to identify and make plans to address other barriers that clients might face.

* All service categories must:
	1. Address the provision of both oral and written interpretation and translation servicesto eligible clients.
	2. Ensure that services are provided by a qualified linguistic services provider as a part of service delivery between the provider and the client.
	3. Ensure that services are provided when necessary to facilitate communication between the service provider and client or to support the delivery of services.
* All service categories must address the provision of hearing and vision accessible services (e.g., ASL interpretation, braille translation) and services for people with physical limitation (e.g., ADA compliant facilities).

**Condom Distribution:** Free and accessible condoms are an integral component of a syndemic prevention program. OID will provide condoms free of charge for distribution. All successful applicants, regardless of service category (except for mail-order categories and the innovative project category), will be required to:

* Implement condom distribution as a structural intervention to increases access to and use of condoms of priority population members, regardless of HIV status.
* Offer condoms to 100% of priority population members regardless of HIV status.
* Ensure that condom distribution programs adhere to the following principles:
	+ Provide condoms free of charge.
	+ Promote condom use by increasing awareness of condom benefits and normalizing condom use.
	+ Conduct promotion and distribution activities at the individual, organizational, and community levels, where relevant. For additional information and guidance, please visit <https://www.cdc.gov/hiv/effective-interventions/prevent/condomdistribution-programs/index.html>.

**Partnerships:** When contracts are finalized, we expect funded partners in the same region to work with each other and develop MOUs if they do not already exist. If needed, OID can offer support to facilitate these relationships. Some service categories have specific MOU requirements; see Scope of Work checklists in Exhibit J for details.

**Regional focus:** OID’s goal is to fund programs that can deliver robust, comprehensive services that together provide coverage across each of the following regions of the state, depending on applications received and funding available:

1. King County
2. Pierce County
3. North Central/East (Chelan, Douglas, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens)
4. North Sound (Island, San Juan, Skagit, Snohomish, Whatcom)
5. Southwest (Clark, Klickitat, Skamania, Wahkiakum)
6. South Central (Adams, Asotin, Benton, Columbia, Franklin, Garfield, Grant, Walla Walla, Whitman, Yakima)
7. Spokane
8. West (Clallam, Cowlitz, Grays Harbor, Jefferson, Kitsap, Kittitas, Lewis, Mason, Pacific, Thurston)

Application review panel members will be instructed to recommend a mix of programs/applicants that provide the best quality and range of coverage across the state, including broad geographical coverage; provision of services to regions highly impacted by syndemic conditions; and provision of services to regions with few existing services available.

**Syndemic workforce:**

When clients and participants see their identities and experiences reflected in the services they access, they may experience increased rapport, improved engagement, and better outcomes.[[2]](#footnote-2) The workforce in agencies providing syndemic services should reflect different identities of their particular client population, including race, ethnicity, language, ability, culture, and other aspects of lived experience such as class, history of unstable housing, history of criminal legal involvement, and drug use.

Individuals with lived and living experience should be part of all aspects of the organization, from leadership, to administration, to board governance, to direct services. Agencies should ensure that compensation is fair relative to the experience, performance, and job requirements of their staff; and that wages are livable wages relative to their location or region.

Workforce caseloads should allow them to adequately perform the duties and activities associated with the needs of their clients, in order to maintain continuity of services. (See each service category for any specific requirements.)

**Training and reporting requirements:**

* Funded partners must be willing to attend trainings that the Office of Infectious Disease determines are minimally required for work in the relevant service category(ies), including the trainings specific to the above service categories as well as others yet to be identified.
* Funded partners must be willing to attend any meetings required by DOH.
* Funded partners must be willing to participate in any site visits as required by DOH.
* Funded partners must complete monthly reports, including:
	+ Required data for service category.
	+ Description of partner engagement and relationship building activities, including meeting dates, attendees, and outcomes.

**Submission cover form:**

|  |
| --- |
| 1. **Name of applicant (organization, firm, or entity):**
 |
|  |
| 1. **Address and phone number:**
 |
|  |
| 1. **Name and email address of primary contact:**
 |
|  |
| 1. **Name and email of person authorized to legally bind the applicant in a contractual relationship:**
 |
|  |
| 1. **Legal status of entity (ownership):**
 |
|  |
| 1. **Are you applying for any other service categories under the Syndemic RFA or the Ryan White RFA? If so, which ones?**
 |
|  |
| 1. **Applicant’s Federal Employer Tax Identification number:**
 |
|  |
| 1. **Applicant’s Washington Uniform Business Identification (UBI) number:**

 *(note: If none exists, initial below to affirm that it will be provided prior to contract signing)* |
|  |
| 1. **Is the applicant organization a Certified Minority-Owned or Certified Women-Owned firm?**

*(note: If yes, please provide proof of certification issued by the Washington State Office of Minority and Women’s business Enterprises.)* |
|  |
| 1. **Has the applicant ever had a contract terminated for default in the last five years?**

*(Note: If yes, please describe such incident and full details of the terms for default, including the other party's name, address, and phone number.  The DOH will evaluate the facts and may, at its sole discretion, reject the RFA on the grounds of the Applicant’s past experience.)* |
|  |

*Signature and date by a person authorized to legally bind the applicant in a contractual relationship, e.g., the president or executive director of a corporation, the managing partner of a partnership, or the proprietor of a sole proprietorship.*

**Print name:**

**Signature:**

*(Use E-signature format: /s/First name Last name)*

**Date:**

## BID CERTIFICATIONS AND ASSURANCES

I/we make the following certifications and assurances as a required element of the bid to which it is attached, understanding that the truthfulness of the facts affirmed here and the continuing compliance with these requirements are conditions precedent to the award or continuation of the related contract(s):

1. I/we declare that all answers and statements made in the bid are true and correct.
2. The prices and/or cost data have been determined independently, without consultation, communication, or agreement with others for the purpose of restricting competition. However, I/we may freely join with other persons or organizations for the purpose of presenting a single bid.
3. The attached bid is a firm offer for a period of 60 days following receipt, and it may be accepted by the DOH without further negotiation (except where obviously required by lack of certainty in key terms) at any time within the 60-day period.
4. In preparing this bid, I/we have not been assisted by any current or former employee of the state of Washington whose duties relate (or did relate) to this bid or prospective contract, and who was assisting in other than his or her official, public capacity. (Any exceptions to these assurances are described in full detail on a separate page and attached to this document.)
5. I/we understand that the DOH will not reimburse me/us for any costs incurred in the preparation of this bid. All bids become the property of the DOH, and I/we claim no proprietary right to the ideas, writings, items, or samples, unless so stated in this proposal.
6. Unless otherwise required by law, the prices and/or cost data that have been submitted have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by him/her prior to opening, directly or indirectly to any other Bidder or to any competitor.
7. I/we agree that submission of the attached proposal constitutes acceptance of the solicitation contents and the attached sample contract and general terms and conditions. If there are any exceptions to these terms, I/we have described those exceptions in detail on a page attached to this document.
8. No attempt has been made or will be made by the Bidder to induce any other person or firm to submit or not to submit a proposal for the purpose of restricting competition.
9. Information that has been determined to be proprietary or confidential has been clearly marked and included in this bid as a separate document.
10. If any staff member(s) who will perform work on this contract has retired from the State of Washington under the provisions of the 2008 Early Retirement Factors legislation, his/her name(s) is noted on a separately attached page.
11. I/we declare that we are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded in any Federal department or agency from participating in transactions.

|  |  |
| --- | --- |
| Signature of Bidder *(Use E-signature format: /s/First name Last name)* |  |
|  |  |
| Title | Date |

**Contractor Certification**

**Wage Theft Prevention – Responsible Bidder Criteria**

**Washington State Goods & Services Contracts**

|  |  |  |
| --- | --- | --- |
|  | *Prior to awarding a contract, agencies are required to determine that a bidder is a ‘responsible bidder.’ See RCW 39.26.160(2) & (4). Pursuant to legislative enactment in 2017, the responsible bidder criteria include a contractor certification that the contractor has not willfully violated Washington’s wage laws. See Chap. 258, 2017 Laws (enacting SSB 5301).* |  |
|  | Procurement Solicitation Dated: |  |  |
| I hereby certify, on behalf of the firm identified below, as follows (check one): |
|  | [ ]  | **No Wage Violations.** This firm has NOT been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgement entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.45, 49.48, or 49.52 within three (3) years prior to the date of the above-referenced procurement or solicitation date.  |
|  |  |  |  |
|  |  | **OR** |  |
|  |  |  |  |
|  | [ ]  | **Violations of Wage Laws.** This firm has been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgement entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.45, 49.48, or 49.52 within three (3) years prior to the date of the above-referenced procurement or solicitation date. |
|  |  |  |  |

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

|  |  |
| --- | --- |
| Firm name:  |  |
|  | Name of Contractor/Bidder – Full legal entity name of firm |
| Signature:  |  |
|  | Signature of authorized person *(Use E-signature format: /s/First name Last name)* |
| Name: |  |
|  | Name of person making certifications for firm |
| Title: |  |
|  | Title of person signing certificate |
| Date: |  |
|  | Date when signed |
| Place: |  |
|  | City and state where signed |

## EXECUTIVE ORDER 18-03 – WORKERS’ RIGHTS

**WASHINGTON STATE GOODS & SERVICES CONTRACTS CERTIFICATION**

Pursuant to the Washington State Governor’s Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Health is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

**Procurement: RFA SFY2024 Office of Infectious Disease**

I hereby certify, on behalf of the firm identified below, as follows (check one):

**o NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES.** This firm does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

**OR**

**o MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES.** This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

|  |  |
| --- | --- |
| Firm name:  |  |
|  | Name of Contractor/Bidder – Full legal entity name of firm |
| Signature:  |  |
|  | Signature of authorized person *(Use E-signature format: /s/First name Last name)* |
| Name: |  |
|  | Name of person making certifications for firm |
| Title: |  |
|  | Title of person signing certificate |
| Date: |  |
|  | Date when signed |
| Place: |  |
|  | City and state where signed |

**Organizational Background** (3 pages maximum, including questions)

Who are you?

1. What type of organization are you? (e.g. community-based organization, local health jurisdiction, AIDS Service Organization, Federally Qualified Health Center)
2. What is your organization’s purpose or goals? (If applicable, can include agency mission or vision statement)
3. Who is on your Board of Directors? (If applicable; provide names for all, and name and contact of Board Chair.)
4. What is your organization’s total budget (rounded to the nearest dollar, for the current fiscal year)?
	1. Please list the major sources of funding for your budget.

What does your organization do?

1. What are your organization’s core services?
2. What is your current geographic service area?
3. For which communities or populations does your organization provide services?
4. Describe any relevant current partnerships that demonstrate your organization’s success in collaborating with other organizations to expand or deepen your reach and avoid duplication of efforts.
5. Give a brief explanation of your organization’s commitment to providing equitable services. (You can provide your organization’s equity statement, or some examples of policies you have implemented to improve equity.)

**Scope of Work Narrative – Syndemic Service Navigation** (5 pages maximum, including questions)

Respond to the questions below. Please reference requirements in the service category description above for more information.

1. Describe proposed locations of activity.
2. Describe proposed hours of operation and how they meet the needs of the population(s) you want to reach (non-traditional hours of operation are encouraged).
3. Describe your recruitment, outreach, and engagement methods:
	1. How will you develop your strategy?
	2. How will you ensure you are engaging priority populations?
4. Number of clients you expect to reach monthly with each activity:
5. How will you ensure appropriate data collection and reporting?
	1. How will data be collected and stored?
	2. How will data be reported?
	3. How will you ensure client confidentiality?
6. If providing the optional enhancement of services provided in Spanish by monolingual Spanish-speaking staff, please describe how you will ensure availability of Spanish-speaking staff on a consistent and regular basis.
7. If providing the optional enhancement of peer positions that leverage lived experience across the syndemic, please describe how you will recruit, train, support, and retain peer staff.
8. If providing the optional enhancement of navigators intentionally tasked to provide services to people systemically marginalized and underserved by systems (BIPOC individuals; those involved in criminal-legal systems; people who use drugs; non-binary/gender fluid/transgender; female identifying; as examples), describe the population(s) you will reach and how services will be specialized or specific to appropriately meet the needs and interests of the population(s).

Attach, at minimum, the required letters of support, MOUs, and MOAs

* 1. At least 1 MOA or MOU with a health care provider offering PrEP services near your service area that has capacity and history providing services to priority population(s). If not possible, describe why it could not be obtained and include a Letter of Support from a provider with whom you plan to work to develop a MOU by the time contracts are finalized.
	2. At least 1 MOA or MOU with a medical provider able to provide STI and/or viral hepatitis treatment or care services near your service area that has capacity and history providing services to the priority population(s). If not possible, describe why it could not be obtained and include a Letter of Support from a provider with whom you plan to work to develop a MOU by the time contracts are finalized.

\*If agency is applying for both integrated testing and syndemic service navigation categories, only one MOU from each category is required.

**Proposal - Program approach** (4 pages maximum, including questions)

Briefly describe your programmatic vision by addressing each of the following questions:

1. Is the service category you are applying for a new service for your organization, or does it represent a continuation or expansion of existing services?
	1. If this is a continuation of existing services, describe your organization’s past successes and challenges providing these services. How have you ensured your services are meeting the needs of your population?
	2. If you are expanding existing services, please describe where/how you plan to expand and explain why expanding existing services is needed.
2. How does your programmatic vision incorporate a syndemic approach?
3. How does your program incorporate evidence-based practices?
4. What are the priority populations that you intend to work with?
	1. Please reference the priority populations listed in the service category you are applying to, and be specific about any sub-populations or communities you plan to work with.
	2. Remember to reference the syndemic data provided as part of this RFA in Exhibit A**,** “The State of the Syndemic in Washington.”
5. What barriers to access do the identified priority populations face, and how does your program address those barriers?
	1. In addition to other access barriers, you must address how your program currently provides language access appropriate to your populations, or how you plan to provide language access services (for example translation of written materials, interpreting services, and recruitment and hiring of bilingual staff, as needed).
6. How will you define success for the program you are proposing, and what data would you need to measure your success?
	1. Please reference any applicable outcomes from the service category tables.
7. How will you involve members of the communities of focus in program design and implementation?
8. How will you gather feedback from the individuals reached by this program and shift services in response to this feedback?
9. If your program plans to include any of the optional enhancements, describe how they will be integrated into your program.

*Reviewers will take into consideration whether bidders have incorporated the syndemic (e.g. HIV, viral hepatitis, sexually transmitted infections, and overdose) data provided as part of this solicitation into their response.*

**Program development, implementation startup, and capacity building needs** (1 page maximum, including questions)

*(Required for applicants proposing new or expanded services. Applicants requesting funding to replace existing funding for services already provided can omit this section.)*

OID understands that some programs will require a period of development before program implementation can begin. In most cases, this startup period should be three to six months. Some programs may require longer than this (for example, the PrEP housing pilot will likely require a six to twelve month development phase prior to implementation).

Please provide a timeline describing program development and implementation startup activities, including, but not limited to:

* Staff hiring
* Attending any training needed to implement program
* Partnership development and creation of MOUs/MOAs, if needed

In addition, OID understand that some programs will need capacity building assistance, including technical assistance and training. Please describe what capacity building assistance your agency needs to implement the proposed program(s).

**Qualifications** (2 pages maximum, including questions. Attachments do not count toward page limit.)

Please describe your staff capacity and explain why they can make the proposed program a success by addressing the following points:

1. Describe the relevant experience and qualifications of current staff who will be working on this project, including project role and title, and any relevant licenses or trainings. Explain how their capacity, including lived experience, work experience, and technical skills, will ensure implementation of the services as you have described in your work plan.
2. If you will hire additional staff to fulfill project activities, list the proposed job titles, activities, qualifications.
3. Please list any technical assistance or training needs you anticipate needing in order to implement a syndemic approach.

*Attach position descriptions for all funded positions, including existing staff and proposed new hires, as attachments to your submission.*

*Attach an organizational chart that includes all positions in this proposal. You may include the agency org chart but please indicate which are to be funded by this grant and which are not.*

**Partnerships** (1 page maximum, including questions. Attachments do not count toward page limit.)

List any other organizations who you propose to formally partner with to complete program activities. Briefly describe what services each partner would provide and how your proposed partners’ activities and strengths complement your work.

If you have current partnerships that you plan to continue to complete these program activities, please include any current Memoranda of Understanding.

If you plan to pursue new partnerships as part of these program activities, please include a Letter of Support from each partner and plan to develop MOUs or MOAs during contract negotiation.

*See the service category definition for more details or requirements.*

1. Please see definition in Exhibit B [↑](#footnote-ref-1)
2. See, for example, [this video](https://crosscut.com/video/hidden-barriers/why-diversity-important-among-wa-doctors-and-health-care-providers) about physician diversity in Washington state, and [this article](https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2772682?utm_source=For_The_Media&utm_medium=referral&utm_campaign=ftm_links&utm_term=110920) about improved patient satisfaction when patients and providers share the same racial/ethnic background. [↑](#footnote-ref-2)