

Compensation of Hospital Employees

Calendar Year: 2023		Entity Name: Seattle Children's Hospital						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Jaime Phillips	YES - COO	Seattle Children's	814,534	50,000	64,934	123,750	38,121	1,091,339
2 Eric Tham MD	No	Seattle Children's	639,434	265,180	1,041	106,652	37,735	1,050,042
3 Erik Lausund	No	Seattle Children's	212,626	44,279	458,333	4,893	21,837	741,968
4 Bonnie Fryzlewicz	No	Seattle Children's	474,130	57,040	21,991	83,602	34,404	671,167
5 Pamela Rock	No	Seattle Children's	232,696	85,178	317,935	6,800	11,515	654,124
6								0
7								0
8								0
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11								0
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14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation
 Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by email or Managed File Transfer (MFT):

email: hos@doh.wa.gov

MFT: <https://mft.wa.gov/webclient/Login.xhtml>

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