

Compensation of Hospital Employees

Calendar Year: 2023 Entity Name: Astria Sunnyside Hospital								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gibbons, Jr., Brian	CEO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
2 Owens, Maxwell	CFO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
3 Jensen, Elizabeth		Astria Sunnyside Hospital	189,346		617	5,875	39,512	235,350
4 McCoy, Jason		Astria Sunnyside Hospital	221,530					221,530
5 Abringe, Bethelle		Astria Sunnyside Hospital	150,923		753	6,435	41,538	199,649
6 Cotey, Douglas		Astria Sunnyside Hospital	144,482	7,305	459	675	41,486	194,407
7 Shiverly, Jody		Astria Sunnyside Hospital	130,038	2,500	295	4,966	15,348	153,147
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by email or Managed File Transfer (MFT):

email: hos@doh.wa.gov

MFT: <https://mft.wa.gov/webclient/Login.xhtml>

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART III - OTHER ADDITIONAL INFORMATION

THE CEO AND CFO WERE HIRED AND PAID THROUGH ASTRIA HEALTH. THE SALARIES ARE ESTABLISHED AT THE TIME OF HIRE AND PERIODICALLY THEREAFTER. IN ADDITION TO BASE SALARY, THE CEO AND CFO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH ASTRIA HEALTH AND APPROVED BY THE HOSPITAL BOARD. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURED WAS 2023. THE MANAGEMENT FEE PAID IN 2023 WAS \$1,189,145.