



Hospital Staffing Advisory Committee Meeting

Minute Notes

Date	7/16/2024					
Meeting Topic	Hosp	Hospital Staffing Updates				
Note Taker	Holli	Holli Erdahl				
Attendees	Standing Attendees					
	WSHA			WSNA, SEIU, UFCW		
	\boxtimes	Chelene Whiteaker	X	Cara Alderson		
	\boxtimes	Darcy Jaffe	\boxtimes	David Keepnews		
	\boxtimes	Dino Johnson		Duncan Camacho		
	\boxtimes	Jennifer Burkhardt	\boxtimes	Maureen Hatton		
		Keri Nasenbeny	\boxtimes	Tamara Ottenbreit		
	\boxtimes	Renee Rassilyer-Bomers	X	Vanessa Patricelli		
		DOH		L&I		
	\boxtimes	Tiffani Buck	\boxtimes	Caitlin Gates		
	\boxtimes	Holli Erdahl		Lizzy Drown		
	\boxtimes	Ian Corbridge	\boxtimes	Carl Backen		
	\boxtimes	Julie Tomaro				
	\boxtimes	Kristina Buckley				
	Alternates and Other Attendees					
		a Arneson		Barbara Friesen		
	_	nnie Fryzlewicz- Alternate for Keri Nasenbe	ny	Michael Davis		
	_	chelle Curry		Gena Ahlawat		
		ena Costa		Dawn Marick – Alternate for Duncan		
		gan Veith		Kara Yates		
		ueline Mossakowski sica Bell		Claria Brigham		
	-	lyn Smedley		Gloria Brigham Holly Barnes		
		tthew Erlich		Toni Swenson		
		pa Tilahun		Jeannie Eylar		
		Gloria Brigham		Ashlen Strong		
	510	Siona Brigham		7. Silicit Strong		

Agenda Item	Notes
Welcome and Roll	Roll call
Call	

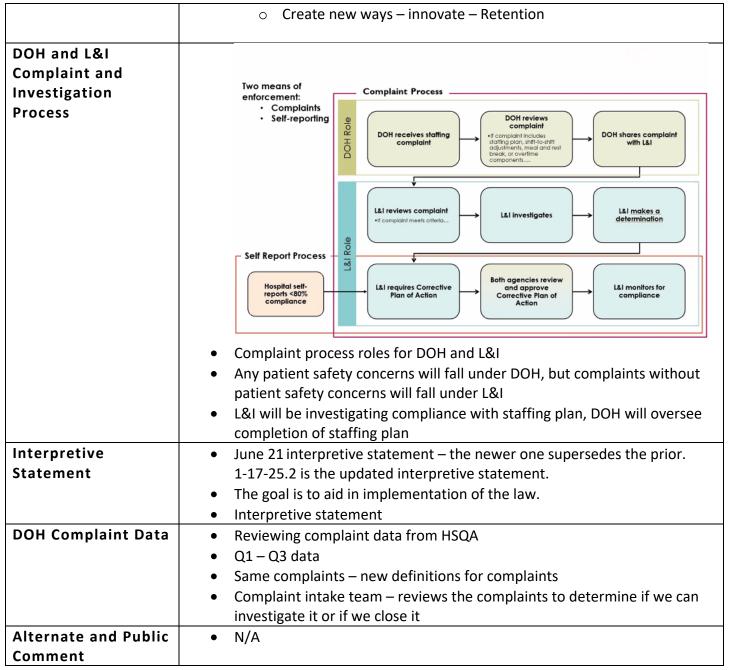




	Labor & maas		
Land and Labor	Boating Safety – don't drink and boat		
Acknowledgement	Always wear a life jacket		
and Safety Topic	Learn state boating laws		
	Watch for weather		
	Beware of boat propellors		
	Be courteous		
	Know what to do if someone goes overboard – turn off motor and		
	propellors, focus on flotation, remain calm		
Approve Prior	Approved		
Meeting Minutes			
Updates and Follow	Charter and Compliance Form		
Ups	 82 of 94 charters received 		
	 Questions regarding charters – more to come 		
	 DOH and L&I collaborating on compliance form 		
	 DOH met with WSHA and offered to meet with unions regarding 		
	compliance form		
	 Hospital deadline for policies in October – more to come on the 		
	impact this compliance form will have on them.		
	Direct Patient Care definitions		
	 DOH and L&I – definitions differ by agency – one pager can be 		
	found on DOH and L&I webpages		
Innovative Models	Deena Costa PhD, RN, FAAN		
of Care	 Problem – 67 percent of surveyed nurses report intending to leave job 		
	within three years, increase in nurse turnover, decreased supply of nurses		
	 Nurse-Physician collaboration 		
	 Leverage interprofessional collaboration on a large scale 		
	 Innovative care delivery models – co-created by bedside nurses 		
	and physicians		
	 Solutions 		
	 Add more nurses 		
	 Advantages – nurses ask for better ratios, may improve 		
	care, may improve environment		
	Disadvantages – expensive, shorter supply of nurses		
	 Reorganize nurses 		
	Focus on familiarity and continuity		
	Team nursing/skill mix		
	 Network measures – coreness vs betweenness 		
	 For every one core nurse added there was 22 percent 		
	lower odds of death and 21 percent for betweenness		
	 Continuity of nursing teams 		
	 Increased discontinuity is associated with worsening 		
	Rothman index/clinical deterioration		
	 Team nursing requires familiarity and continuity to be 		
	successful		
	 Advantages – can increase efficiency, existing resources, 		
	nurse preference, may not enhance diversity		
	 Disadvantages – requires rapid turnaround and 		
	interpretation, can take time to implement, etc.		







Action Items	Assignment	Deadline
Determine if we can share DOH/L&I agreement with committee	L&I/DOH	Next meeting