



STATE OF WASHINGTON
DEPARTMENT OF HEALTH
PO Box 47890 | Olympia, Washington 98504-7890
Tel: 360-236-4030 | 711 Washington State Relay

November 15, 2024

Re: Informative- ESHB 1503 implementation – collecting demographic data from health care professionals

Greetings Honorable Tribal Leaders, Partners and Professionals:

We are writing today to provide information about the Department of Health's implementation of [ESHB 1503](#) requiring the collection of demographic data from health care professionals at the time of licensure and renewals.

This communication follows the guidelines of [Chapter 43.376 RCW](#), the [Washington State Centennial Accord of 1989](#), and the [DOH Consultation and Collaboration Procedure](#). We are informing you that beginning on January 1, 2025, state law requires the department to collect applicant information, including race and ethnicity, when an applicant applies, or a licensee renews, their health care professional license. The race and ethnicity data must be collected according to the [United States Department of Education 2007 Race and Ethnicity Reporting Guidelines](#), as stipulated in [RCW 28A.300.042](#). American Indian/Alaska Native is included in the race category but does not include tribal affiliation.

For additional information, please contact Cori Tarzwell, Legislative Affairs Manager for Health Systems Quality Assurance, at cori.tarzwell@doh.wa.gov or 360-742-1465, or Candice Wilson, Executive Director, Office of Tribal Public Health and Relations (OTPHR), at candice.wilson@doh.wa.gov or 360-819-7626.

Sincerely,

Sasha De Leon
Assistant Secretary for Health Systems Quality Assurance

cc: Umair A. Shah, MD, MPH, Secretary of Health, WA-DOH
Candice Wilson–Quatz'tenaut (Lummi), Executive Director, OTPHR, WA-DOH
Kristopher Holiday, Chief, Office of Strategic Partnerships, WA-DOH
Kristin Peterson, Chief, Office of Policy, Planning & Evaluation, WA-DOH
Elizabeth Perez, Chief, Office of Public Affairs and Equity, WA-DOH
Jessica Todorovich, Chief of Staff, WA-DOH
Lacy Fehrenbach, Chief of Prevention, WA-DOH
Sasha De Leon, Assistant Secretary for Health Systems Quality Assurance, WA-DOH
Megan Veith, Policy Director for Health Systems Quality Assurance, WA-DOH