

# Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2020 Entity Name: Virginia Mason Medical Center								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gary Kaplan, MD	Yes	Virginia Mason	1,050,765	499,150	281,948	52,358	25,671	1,909,892
2 Lynne Chafetz	No	Virginia Mason	435,527	175,955	866,317	46,964	27,039	1,551,802
3 Katerie Chapman	No	Virginia Mason	422,793	162,829	373,001	13,751	30,975	1,003,350
4 Suzanne Anderson	No	Virginia Mason	664,644	251,775	22,080	13,751	34,164	986,414
5 Kerry Shannon	No	Virginia Mason	567,425	213,413	10,115	8,711	29,597	829,262
6 Charleen Tachibana	No	Virginia Mason	425,637	166,604	100,124	13,751	29,586	735,702
7								0
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15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation  
Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Community Health Systems/Hospital Financial and Charity Care Section

MS: 47853

Olympia, WA 98504-7853

email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)