

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2020		Entity Name: PeaceHealth Peace Island Medical Center							
does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total	
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation				
1	Merry-Ann J. Keane	X		108,700	88,321	-	8,238	9,592	214,851
2	Elizabeth A. Williams Giege	X		136,765	20,561	5,073	19,664	14,407	196,470
3	Theresa G. Loya			144,431	1,000	10,547	1,523	15,845	173,346
4	Shannon D. Harris			121,926	1,000	5,095	9,026	15,128	152,175
5	Michael S. Knowles			87,355	1,000	3,267	10,603	9,564	111,789
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Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health
 Community Health Systems/Hospital Financial and Charity Care Section
 MS: 47853
 Olympia, WA 98504-7853
 email: hos@doh.wa.gov