

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2019		Entity Name: Virginia Mason Medical Center						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gary Kaplan, MD	Yes	Virginia Mason	1,294,109	193,393	264,290	287,869	43,155	2,082,816
2 Suzanne Anderson	No	Virginia Mason	730,140	91,381	21,580	119,469	32,966	995,536
3 Kerry Shannon	No	Virginia Mason	614,199	81,497	21,580	102,991	26,463	846,731
4 Charleen Tachibana	No	Virginia Mason	471,816	63,274	95,710	87,031	24,153	741,984
5 Lynne Chafetz	No	Virginia Mason	506,901	63,541	22,960	94,531	21,015	708,948
6 Katerie Chapman	No	Virginia Mason	473,380	57,750	7,956	80,656	29,999	649,742
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15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Community Health Systems/Hospital Financial and Charity Care Section

MS: 47853

Olympia, WA 98504-7853

email: hos@doh.wa.gov